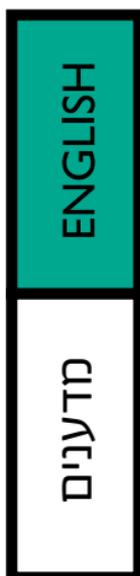


משרד העלייה והקליטה  
Ministry of Aliyah and Immigrant Absorption



Scientists and Researchers  
6th Edition



Produced by

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הודפס על ידי המדפיס הממשלתי

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## Introduction

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The State of Israel recognizes the importance of the contributions of immigrant scientists to the country. For this reason, the Government established the Center for Absorption in Science in 1973.

The task of the Center for Absorption in Science is to assist new-immigrant and returning-resident scientists in finding employment, which in turn stimulates economic growth and societal development, and positively influences future aliyah.

Assistance has the dual goals of integrating scientists into existing R&D frameworks, and supporting the growth of new R&D enterprises.



## The Center for Absorption in Science

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The Center for Absorption in Science assists new-immigrant and returning-resident scientists who have Master's degrees or PhDs, and who have proven research or development experience prior to aliyah or return to Israel. The Center can help eligible candidates find employment in a scientific capacity according to their knowledge and background.

The Center has an advanced computerized system that centralizes data on new-immigrant and returning-resident scientists' skills in all areas of science, research, and development.



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**Note:** the information in this booklet is based on data provided by various official sources. Details are subject to change. In case of any discrepancy, the regulations of the Ministry of Aliyah and Immigrant Absorption and other official bodies will prevail.

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This is the sixth edition of this booklet. This edition nullifies all previous editions.



## Scientific Research in Israel

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The State of Israel places great emphasis on R&D, in light of its contributions to economic growth, its influence on industry, and its contribution to Israel's ability to compete in international markets.

The percentage of national expenditure on R&D is higher than that of most other industrialized countries (some 2.3% of the GNP).

As in other countries, research in Israel includes basic research, strategic research, and applied research (development).

### Basic Research

Basic research, motivated by scientific curiosity, works for the attainment of new knowledge. Academic institutions conduct approximately 94% of all civilian basic research in Israel.

Israeli universities enjoy complete academic freedom, and as a result, basic research is the fruit of academic initiative and excellence. Universities receive approximately 37.5% of Government R&D investment.

Grants are the primary source of research funding, and are awarded on a competitive basis. The Israel Science Foundation is the main coordinating body for funding scientific research. With a budget of roughly 60 million dollars per year, the Foundation funds some 1,300 grants annually.

### Strategic Research

Strategic research develops scientific ideas that have the potential to become new technologies,



or improves existing technologies with a clear economic aspect. Strategic research is the intermediary between basic and applied research. The Government directs investment in R&D through the Ministry of Science, Technology, and Space which is responsible for advancing strategic research in Israel. The Ministry also funds research grants, operates R&D Centers throughout the country, and administers a variety of research and technology programs including the Israel Space Agency. For more information, see the Ministry website: [www.most.gov.il](http://www.most.gov.il).

## Applied Research (Development)



Applied research is conducted at government, regional, and academic applied-research institutes, in hospitals, and primarily in industry, where it is more commonly known as development.

The Government directs approximately 54.4% of its R&D investment budget towards applied research. Investments are channeled through the Chief Scientists' bureaus of various government ministries (the Ministry of Economy, formerly the Ministry of Industry, Trade, and Labor, The Ministry of Agriculture, the Ministry of Health, the Ministry of the Environment, the Ministry of National Infrastructures, and others).

The Israeli Government links sustained economic development with the growth of the industrial



sector, and for this reason directs the bulk of its budget into industrial development.

Legislation establishes the main function of the Chief Scientist of the Ministry of Economy to encourage investment in industrial R&D.

The Chief Scientist's Bureau supports R&D through a number of channels for research grants, supplemented by private investors.

The Chief Scientist of the Ministry of Economy channels approximately 43% of Government R&D investment-into the industrial sector.

One such project is the technological incubators, which assist start-up efforts and scientists with innovative ideas to develop their ideas into viable commercial enterprises.



## Receiving Assistance from the Center for Absorption in Science

The Center for Absorption in Science assists new-immigrant and returning-resident scientists to find work in a scientific field. Those who meet the criteria listed below can be eligible for assistance.

### Definition of a Scientist

New immigrants and returning residents in one of the following categories are recognized as a scientist:

1. An individual holding a Ph.D. or equivalent degree, who was engaged in research and development during at least three of the five years preceding arrival in Israel, and who has published at least three scientific works or registered three patents.
2. An individual holding an M.Sc., or equivalent degree, who was engaged in scientific work or research after receipt of the degree, for at least four of the six years preceding arrival in Israel, and who has at least three scientific publications or patents to their credit.
3. An individual holding an M.Sc., or equivalent degree, who, following graduation, was engaged in applied research and development during at least four of the six years preceding arrival in Israel. Scientists who do not have any publications or patents registered in their name will be eligible only as candidates for assistance in industrial R&D.
4. An individual holding an M.Sc. or equivalent



degree, who is up to the age of 32, and has no experience in research and/or development. Such an individual is classified as a “young scientist,” is eligible for absorption into an R&D position in the business sector, and can receive assistance for one year.

5. An individual with an M.Sc. or equivalent degree up to the age of 37 can be accepted as a research student in one of the universities.



**Note:** individuals with Master’s degrees in social sciences and humanities are not automatically recognized as scientists. Consult with the Center for details.

If there is a question of the validity of a degree from overseas, the degree is evaluated by The Bureau for Evaluation of Foreign Academic Degrees and Diplomas of the Ministry of Education. See below.

### Eligibility for Assistance

The Center regards scientists who fit one of the following two categories as eligible for assistance:

1. A new immigrant who meets the Center for Absorption in Science definition of a scientist, and who is below the age of 70.
2. A returning resident who has passed both stages of eligibility for assistance as a scientist:
  - The Returning Residents Division has certified overseas residence for more than 5 years prior to return to Israel;



- The Center for Absorption of Immigrant Scientists has approved the scientist's eligibility in accordance with age requirements as indicated above.

### **Extension of the Eligibility Period**

The Director of the Center for Absorption in Science is authorized to extend a scientist's eligibility for up to six months. Extensions are on a case-to-case basis. An extension is more likely to be granted if the employer is committed to employing the scientist on a long-term basis.

Submit appeals of the Director's decisions, as well as requests for extension of the period of eligibility, to the National Appeals Committee of the Ministry of Aliyah and Immigrant Absorption.

### **Employment in Science**

The Center for Absorption in Science assists in employment defined as scientific in nature. This definition includes scientific research, development work, or instruction at an institution of higher education or accredited post-secondary educational institution, including colleges that award engineering certificates recognized by the Ministry of Economy.

### **Applying For Assistance**



New immigrants can contact the national office of Center directly.

The Center evaluates applications and informs candidates whether they meet the criteria for



recognition as a scientist. If so, they are added to the Center's computerized database, and the Center processes the request according to the relevant field of academic certification. A scientist may present the Center's authorization of eligibility when approaching potential employers.

The following documents are required for registration:

- Curriculum Vitae (resume) in Hebrew or English.
- List of scientific publications and registered patents.
- Photocopies of degree certificates (i.e., M.Sc., Ph.D.) and all documents detailing work experience and education.
- Photocopy of pages 2 and 3 of the *te'udat oleh*.
- Returning residents still abroad must submit a questionnaire available at Israeli embassies overseas. Those already in Israel should consult with a local branch office of the Ministry of Aliyah and Immigrant Absorption.

**Note: Documents in languages other than Hebrew or English must have a notarized translation.**

Scientists who are still overseas may send their CVs and lists of publications to the Center via e-mail or regular mail.

Recognized returning residents, or potential returning residents, must submit the following documents directly to the Center:

- Curriculum Vitae (resume) in English or Hebrew
- List of patents and publications in their name
- Photocopy of Master's and/or PhD degree



- Photocopy of the first page of *te'udat zehut* or passport

The Center for Absorption in Science checks eligibility for assistance and will begin guidance and consultation about employment possibilities even before returning to Israel, although any concrete assistance depends upon authorization as a returning resident (following a minimum of 5 years residence overseas prior to returning). For more information, and to apply for recognition as a returning resident, consult with a personal absorption counselor at a branch or district office of the Ministry of Aliyah and Immigrant Absorption.

## Assistance from the Center for Absorption in Science

Assistance from the Center is directly to the employer, and covers part of an immigrant scientist's salary. The employer must contribute the remainder of the salary. The assistance is given only after the scientist arrives in Israel, receives a *te'udat oleh*, and the terms of employment are reviewed and approved. It is necessary for the employer to demonstrate a commitment to the continued employment of the scientist following the conclusion of the period of assistance.

For more information, contact the Center. Details are also available on the Ministry website: [www.klita.gov.il](http://www.klita.gov.il).



## Program for Encouraging Research and Development Personnel to Return to Israel

As part of the Ministry of Aliyah and Immigrant Absorption's policy of encouraging returning Israelis from overseas, the Ministry, through the Center for the Absorption in Science, assists in placing returning Israeli scientists and engineers in R&D positions.

Assistance to holders of PhD degrees includes counseling, guidance, and financial aid to employers for partial funding of researchers' salaries in the commercial, public, and academic sectors.

Assistance to researchers or lecturers in universities who receive university salaries is for one year with the possibility of dividing it over two years.

Research students (doctoral) who receive a scholarship (tuition fees and living expenses) from the university: funding of half of the scholarship for three years.

An individual paying off a post-doctorate who receives a scholarship from the university can receive funding of half of the scholarship for two years.

For more information, contact the Center. Details are also available on the Ministry website [www.klita.gov.il](http://www.klita.gov.il).

**Note:** all assistance is subject to Committee approval and to budgetary considerations.



## Scholarship Program for Research Students

The Ministry of Aliyah and Immigrant Absorption, through the Center for Absorption in Science, funds scholarships for research students (doctorates). Scholarships are awarded to eligible new immigrants accepted as research students at a recognized university in Israel.

### Conditions of Eligibility

- New immigrants within two years of aliyah
- One of Israel's universities is willing to accept the candidate for PhD studies
- Up to age 37

In most cases, candidates must complete supplemental studies before acceptance as research students. Therefore, candidates can receive assistance in one of two tracks:

1. Pre-doctoral track: one year as a member of a research staff, and two years with a doctoral scholarship.
2. Doctoral track: three years' scholarship as a research student.

The pre-doctoral track allows new immigrants the possibility of finding an advisor during their first year and taking supplementary courses when necessary, as well as the G.R.E. exam, in addition to working as an immigrant scientist with a Master's degree.

For more information, see the Ministry of Aliyah and Immigrant Absorption website, or consult with the Center for Absorption in Science.



## The Curriculum Vitae (Resume)



It is necessary to present a curriculum vitae (CV) or resume when arriving for any job interview. A CV should include the following components:

1. **Personal Information:** Include name, address and e-mail address, and telephone number (cell phone and/or land line).
2. **Profession:** It is acceptable to indicate more than one field of professional expertise.
3. **Education:** Provide the following details: degree; name of the institution of higher education that issued the degree; location of the institution; date of receipt of the degree; and the discipline.
4. **Courses and Advanced Training:** List only what will interest the employer, including any professional training or retraining since arriving in Israel.
5. **Professional Experience:** Begin with the most recent job, details of on-the-job experience, and areas of specialization. Emphasize research and development subjects.
6. **Languages:** Indicate written and verbal skill levels alongside each language, including any computer languages.
7. **Publications:** Include patents registered in your name.

Provide a list of publications on a separate page.



When applying for more than one kind of job, prepare several versions of the CV that stress skills appropriate to each position.

A CV should be no more than one page in length (not including the list of publications). Print a CV on clean, good-quality paper. When sending a CV by e-mail, be sure that any special fonts or graphics are compatible with any receiver's mail program.

Check for spelling errors. Have a Hebrew-speaker check a Hebrew version of a CV before submitting it.

## Accreditation of Degrees and Diplomas

The Bureau for Evaluation of Foreign Academic Degrees and Diplomas (*HaLishka LeHa'arachat Toarim Academi'im VeDiplomot MiChul*) of the Ministry of Education is the accrediting body in Israel for all foreign degrees (see Useful Addresses). This is especially necessary when applying for employment in the public sector, and for determining salary grade within the public sector.

Getting academic degrees and diplomas from foreign institutions accredited in Israel can take time. It is suggested to begin tending to the matter, including the translation of certificates, immediately upon arrival in the country, or even before.

There are two methods for submitting degrees for evaluation:

1. By mail: photocopy all required documents



(see the Ministry of Education website {[www.education.gov.il](http://www.education.gov.il)} for a list of required documents) and have an attorney verify each copy as faithful to the original "*ne'eman lemakor*". The verification must include the attorney's full name and license number. It is also necessary to fill out a request form that is available for download from the Ministry website. Send the form and the documents to:

The Ministry of Education  
The Bureau for Evaluation of Foreign  
Academic Degrees and Diplomas  
22 Rehov Kanfei Nesharim, Jerusalem  
9546434.

Each academic document must be from the university itself and not from an extension.

It is necessary to supply a notarized translation of all relevant documents that are not in Hebrew or English.

2. In person: it is possible to apply in person at the nearest Ministry of Education district office and supply all of the necessary documents (originals and photocopies), as well as the request form that is available for download on the Ministry website.

Note that preference is given to applications by mail. For more information about necessary procedures and documents, see the Ministry of Education website, [www.education.gov.il](http://www.education.gov.il).





### Assistance from the Center for Absorption in Science

As part of the assistance process, the Center for Absorption in Science arranges an interview with an expert advisor in Israeli R&D.

During the interview, the advisor determines the scientist's professional skills in accordance with the demands of the Israeli R&D market.

The scientist also presents a CV, and receives advice on the areas to emphasize. The scientist should then send an updated CV following the interview.

The advisor directs the scientist to existing bodies that engage in R&D, and related to the scientist's areas of expertise. At the conclusion of the interview, the advisor submits a report to the Center for Absorption in Science that includes a profile of the scientist's professional characteristics (a description of professional skills). The Center enters the profile into the computerized network and distributes it to suitable potential employers.



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**Note:** during the first year following aliyah, following the conclusion of Absorption Basket payments, new immigrants can receive assured income payments from the Ministry during their job search. To be eligible, it is necessary to register with a personal absorption counselor, and report to the counselor according to a personal employment program, which can include access to the Ministry's employment database, referrals to courses, and other services. Consult with a personal absorption counselor at a branch office of the Ministry of Aliyah and Immigrant Absorption for details.

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## Looking For Employment on Your Own

Beyond official sources of assistance, scientists are encouraged to look for work independently as well. There are a number of methods of going about a job search in Israel.

To start with, it is a rare company or institution in Israel that lacks a website. Many of these sites post job openings, or can at least refer candidates to their personnel departments. Even if there are no openings listed, it may still be worthwhile to research the company and probe any niches you might fit. Be sure to do your on-line homework and research the company before a job interview as well.

There are a number of personnel companies and headhunting agencies throughout the country. You can find them online and listed in the *Dapei Zahav* (Yellow Pages) telephone directory. Many agencies also advertise their services in the help-wanted sections of the papers. A number of



scientific and R&D enterprises recruit personnel through these companies

Put social media to work to help you in your job search. Take advantage of online job-listing sites such as AACI's Jobnet site ([www.jobnet.co.il](http://www.jobnet.co.il)) and refer to them often. Join job-search chat-rooms for leads, advice, and tips. Look for blogs to keep yourself current with professional developments and to discover possible contacts or job leads, or create your own blog in order to broadcast your professional achievements and ideas to potential employers.

Online social networking can be an excellent source of advice, job leads, and tips. Social media sites such as Facebook and Twitter can let friends and acquaintances know that you are looking for work, and also help expand your network of contacts. The importance of maintaining an up-to-date professional profile on LinkedIn is also a critical tool in your job search. A LinkedIn profile enables you to expand your network of contacts, and is a valuable source of information to employment recruiters and potential employers. They often look at your profile to see how you present yourself, who you know professionally, and what they have to say about you.

It can be worthwhile to attend academic conferences and seminars in your field, in order to network and keep yourself up-to-date on developments.

The immigrant organizations (Association of Americans and Canadians in Israel [AACI], UJIA, and the South African Zionist Federation) can also help to locate prospective employers (see Useful Addresses). The press also advertises job openings. While the English-language



newspapers carry some ads, the majority is in the Hebrew newspapers. Many ads appear at least partially in English. You can also consult magazines and trade journals. You can find them online, or purchase them in bookstores or at newsstands.

There are several yearbooks published in English dealing with industry in Israel. You can find many of them, as well as other related periodicals and newspapers at the Library of the Ministry of Science (see Useful Addresses).

Those interested in teaching positions can apply directly to colleges and universities, which hire according to their own criteria. The growing number of technological colleges can offer employment opportunities for qualified instructors.

High-school teachers can apply directly to the schools. High schools may choose their own teachers, but the Ministry of Education must approve their choice. Teachers at the elementary-school level should consult with the Unit for Immigrant Teachers of the Ministry of Education as outlined in the booklet entitled "Teachers" available from the Publications Department (see the order form at the back of this booklet).

Finally, one of the more common ways to look for a job in Israel is by word of mouth. Let everyone you can know that you are looking for work, and follow up on any leads they may offer. Some positions are filled before they are ever advertised.



## The Job Interview



The job interview is the culmination of your job search. During the interview, you have a very short amount of time in which to impress your interviewer with your capabilities as an employee, an individual, and a colleague. Your interviewer must investigate whether your skills meet the requirements of the position.

Therefore, it is very important to make a good impression. You should arrive on time and be dressed appropriately. Project a professional image, even if the interviewer is wearing shorts and a t-shirt. Do not smoke or chew gum, and be sure to turn off your cellular phone.

During the interview, you will be asked a diverse range of questions. Listen attentively to the interviewer and make an effort to answer all of the questions. Be prepared to discuss your background and prior experience.

Some of the questions you might be asked are:

- 'Why are you interested in this job?'
- 'Why aren't you working now?' or 'Why do you want to change jobs?'
- 'What kind of contribution can you make here?'

Before you arrive for an interview, start answering questions like these in your head. Also, consider those things you would like to ask the employer. The types of questions you ask can often be as important as your replies



to the interviewer's questions. Be sure to find out whatever you can about your prospective employer before the interview. One good way is to investigate the company's website. It can also be helpful to find out if anyone you know already works at the company, or can introduce you to someone employed there, and ask them about the company and what they will be looking for during the interview.

Finally, remember to bring the following with you to an interview:

- Curriculum Vitae (see section above "Preparing a Curriculum Vitae")
- List of publications and/or patents
- Copies of degrees and/or diplomas, translated and accredited, if necessary, by the Bureau for Evaluation of Foreign Academic Degrees and Diploma (see section above entitled "Accreditation of Degrees and Diplomas")
- Letters of recommendation and/or references' names, addresses, and telephone numbers.
- Authorization of membership in professional or trade organizations.
- Two passport photos.
- Copies of articles you have written (be prepared to leave them).

Be sure to present all documents in a polished, organized fashion.

Remember, bring original documents for presentation only. Never leave originals with the employer!



Before agreeing to take a position, clarify the following:

- The level of the work conducted.
- Expectations of you as an employee.
- Salary and pension benefits.
- Work hours.
- Vacations.
- Opportunities for advancement.

At the conclusion of the interview, inquire as to when you can expect a decision, and in what manner (telephone call, e-mail, letter, etc.) so that you can maintain contact.

Following a successful interview, many employers will require you to take various types of exams, such as psychometric tests, and undergo other screening procedures before they will hire you.

## Hebrew



Your ability to speak Hebrew can have a decisive impact on your job search. Hebrew proficiency is important when making contacts and during job interviews. Even if your work is in your native language, you must still be able to communicate with your colleagues, prepare reports, and undertake other activities procedures that require Hebrew proficiency.

It is important to register for Hebrew ulpan as soon as possible after obtaining new-immigrant status in Israel. New immigrants are usually



eligible to receive a subsidy of their ulpan study only within the initial 18 months following the date of aliyah.

In order to find out about ulpan options, consult your personal absorption counselor. Your counselor will confirm your eligibility for a subsidy of your ulpan study and refer you to non-residential, Ministry-approved ulpanim in your area.

In addition to regular ulpan *aleph*, a number of vocational ulpan options are available to professionals such as physicians and engineers. These ulpan programs emphasize professional Hebrew terminology. A number also assist students in writing a CV and preparing for job interviews. Consult with your personal absorption counselor at a branch office of the Ministry of Aliyah and Immigrant Absorption.



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**Note:** for more information, consult the booklet entitled “A Guide to Ulpan Study,” available from the Publications Department. See the order form at the back of this booklet.

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## Considerations When Seeking Employment

Universities conduct the majority of basic research in Israel. Generally speaking, however, the chances of securing permanent employment in the public sector, which includes the universities and research institutes, are extremely low. The relatively low level of government research funding received by universities limits their ability to hire immigrant scientists.



In contrast, the absorption potential of Israel's industrial sector is much greater, especially during periods of economic growth. The chances of finding permanent employment are usually higher in industry, where most enterprises are independent of government assistance. Keep in mind that job-seekers are also more likely to find employment if they are flexible about where they are willing to live. The majority of jobs in industrial R&D are in the center of the country, although there are also some employment possibilities in other regions.

## The Initial Absorption Period

Bodies that employ immigrant scientists often invest great effort and resources to help them to acquire the skills necessary to succeed (including Hebrew, computers, work procedures, etc.,) as well as accelerate integration into Israeli society. By participating in employment costs, the Center for Absorption in Science provides an incentive to hire immigrant scientists, thus affording a transitional period following immigration. Immigrant scientists are encouraged to use this period to sharpen communication and technical skills, and to become familiar with the scientific world in Israel. It is important to be aware that cultural differences may exist between the Israeli workplace, and the conditions that may have existed before aliyah. The ability to be flexible and accept differences will contribute to integration.

Building connections is an essential career step. The connections immigrant scientists make during the initial absorption period often determine where they end up down the road. Contacts are especially important for those interested in working in a university setting.



In most instances, immigrant scientists integrate into existing research projects headed by veteran Israeli scientists, who serve as advisors or tutors. Even in cases in which groups of immigrant scientists conduct independent research, a tutor or coordinator affiliated with the institution will usually advise the group. It is recommended to take advantage of these veteran Israeli colleagues and seek their advice and assistance.

## Conditions of Employment

The Center for Absorption in Science assists in the absorption of scientists into the R&D system by participating in their salaries up to a certain specified amount.

Candidates for assistance must meet Center for Absorption in Science recognition criteria as a new-immigrant or returning-resident scientist, and be eligible for assistance according to Ministry of Aliyah and Immigrant Absorption regulations. The employer must meet criteria defining scientific work.

Assistance rates are determined by academic level (e.g., M.A., PhD, post-doctorate). The assistance covers part of the costs of employment. Assistance is only for scientific work conducted in Israel.

Employment costs that are recognized by the Center for Absorption in Science include gross salary, plus costs obligatory by law, including employers' tax, worker's compensation fund, National Insurance, and social benefits such as travel costs and pension insurance.

An inter-ministerial committee approves requests for assistance. Assistance is for up to one year at a time.



## Approval Process



The Center for Absorption in Science grants assistance to employers only upon the recommendation of an inter-ministerial committee. The committee convenes on a weekly basis. It approves assistance for one year at a time. Scientists must submit a request for extension of assistance for review each year.

Following the recommendation of the committee, the Center for Absorption in Science and the employer sign a contract.

The Committee may approve additional assistance on a one-time basis for acquiring equipment or materials, or other expenses related to research. The level of assistance varies between the industrial and the public sectors.

The financial assistance described above is indirect assistance, which is to the employer, not the scientist. In accordance with this policy, no employer-employee relationship exists between the scientist and the Center at all. The Center does not determine salaries, but conditions its participation on employment costs and minimum required pay. Salary and other terms are determined solely between the scientist and the employer, in accordance with labor laws. The employer is responsible for all obligations defined by law, including minimum wage, reporting and paying taxes, social benefits, National Insurance, etc.

Note: for more details, see the booklet entitled "Employment," available from the Publications



Department. See the order form at the back of this booklet.

In most cases, the salaries of scientists employed in public sector institutions are low. Employment costs for these institutions are determined in accordance with a minimum stated in the agreement between the Center for Absorption in Science and the institution. Employers in the business sector usually raise the salaries of scientists during the period of employment according to performance and level of responsibilities.

The contract between the Center and the employer is a standard one, and is valid only after both parties have signed it. The Center signs the contract upon receipt of a declaration stating that the scientist agrees to the contents of the contract (despite the fact that the scientist is not a party to the contract).

The Center transfers its contribution to the employer based on the employer's signed expense report, including copies of the scientist's salary statements. A report that includes research expenses is unacceptable unless the scientist signs it and verifies that expenditures were for research conducted at the place of employment only.

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**NOTE:** Never sign on a blank or inaccurate expense report. Doing so constitutes a violation of the law.

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In accordance with the law, any product of the scientist's labor, including any development work or inventions produced during the period of employment, are the exclusive properties of the employer, unless indicated otherwise in the employer-employee contract.



If a scientist changes jobs during the approved period of assistance, the Center for Absorption in Science does not automatically transfer assistance to the new employer. The original employer must agree to the transfer of assistance.

## Programs for the Encouragement of Applied Research & Development



The Office of the Chief Scientist of the Ministry of Economy sponsors several programs for the encouragement of industrial research and development. The following programs are only some of those in which the government participates in industrial R&D projects.

### **MATIMOP - Israeli Industry Center for Research and Development**

MATIMOP (*Mercaz Ta'asia Yisraelit LeMechkar U'Pituach*) is a public, non-profit organization, founded by the three major manufacturers' associations in Israel. MATIMOP promotes the development of advanced technologies in Israel, and creates partnerships through industrial cooperation, joint ventures, and contract R&D. The organization is active in the implementation of agreements for joint industrial R&D between the Israeli government and local and national authorities, as well as with multi-national organizations worldwide.



For more information on MATIMOP, See Useful Addresses.

## Tnufa

Tnufa is a public body that helps individual inventors and start-up enterprises to become viable. Tnufa provides financial grants and a variety of consultation services and guidance at subsidized rates. For more information, contact Tnufa.

## Technological Incubators

Technological incubators are support frameworks that give entrepreneurs an opportunity to develop their innovative technological ideas, and establish businesses in order to bring them into commercial use. The incubator program operates under the guidance and support of the Office of the Chief Scientist of the Ministry of Economy.

The period of activity within the incubator helps to enhance the entrepreneur's prospects of raising financial investments, merging with a strategic partner, and growing from the incubator as an independent business.

Each incubator is an independent, non-profit corporation, and is capable of running 10-15 projects. Technological incubators operate throughout the country.

Through the technological incubators, the government provides entrepreneurs with the following services:

- Physical premises, including infrastructure
- Financial resources



- Tools
- Professional guidance
- Administrative assistance

The incubators offer assistance for a period of up to two years.

Criteria for acceptance to the incubator project include a plan for an R&D project based on an innovative technological idea, and for developing a product with export potential.

For more information on technological incubators, see Useful Addresses.

## Targeted Research Fund for Returning Residents

As part of a research and development cooperation agreement between Israel and the European Union, Israel is included in the Marie Curie International Reintegration Grants Program. This program gives financial assistance to Israeli researchers who conduct research in non-European countries, for at least three years, and who wish to return to Israel and continue to work in research.

Researchers who return to Israel must submit a research proposal prior to commencing work. Researchers may submit a proposal at any point during the year, and in any scientific or technological research field, except for atomic research included in the EURATOM agreement.

Submit requests for assistance together with the “hosting research facility” in Israel. If the request is accepted, an agreement is signed with the facility, which is obligated to integrate the scientist for a three-year period. Financial assistance is transferred to the research facility



for the first two years of research. The funds may not be used to cover the researcher's salary, but can be used to cover research costs such as purchasing equipment. For more information, visit [www.europa.eu.int](http://www.europa.eu.int) or [www.iserd.org.il](http://www.iserd.org.il).

## Higher Education Studies

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Students can study almost any scientific discipline in Israel, either in a university, or at one of the many regional and technical colleges located throughout the country. Depending on the area and level of study, courses culminate in either an academic degree, or a technical degree or diploma. The period of study can range from one to several years.

Persons interested in pursuing studies in Israel should consult with the institution for more information. New immigrants should also contact the Student Authority, which provides academic counseling and financial assistance to new-immigrant students who meet their eligibility requirements. See Useful Addresses.

Note that the Student Authority does not offer assistance for Ph.D., doctoral, or post-doctorate studies. However, Ph.D. students may be eligible for scholarships from the Center for Absorption in Science. Consult with the Center for details.



## Useful Addresses and Telephone Numbers

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Telephone numbers and some addresses change frequently in Israel. Consult the latest telephone directory or information operator if you do not reach a number listed here. When a telephone number has been changed, there may not be a recorded message noting the change. Thus, if the number continues to be unanswered, check whether it is still in use.



### Address

### Telephone/Fax

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## Ministry of Aliyah and Immigrant Absorption

[www.klita.gov.il](http://www.klita.gov.il)  
[info@moia.gov.il](mailto:info@moia.gov.il)

National Telephone Information Center (03) 9733333

### Main Office

2 Rehov Kaplan  
Kiryat Ben Gurion  
POB 13061, Jerusalem

### Public Inquiries

(02) 6752765

### Southern and Jerusalem District Headquarters

31 Rehov Zalman Shazar (08) 6261216  
Beer Sheva Fax: (08) 6230811

Jerusalem District Office 1-599-500-923  
15 Rehov Hillel Fax: (02) 6249398

Publications Department Fax: (02) 6241585

### Haifa and Northern District Headquarters

15 Rehov HaPalyam (04) 8631111  
Haifa Fax: (04) 8622589



## **Tel Aviv and Central District Headquarters**

6 Rehov Esther HaMalka (03) 5209112

Tel Aviv Fax: (03) 5209121

## **Center for Absorption in Science**

[www.moia.gov.il/moia\\_he/scientists/AbsorptionCenter/htm](http://www.moia.gov.il/moia_he/scientists/AbsorptionCenter/htm).

[www.klita.gov.il/moia\\_he/scientistsproject/scientistsproject.htm](http://www.klita.gov.il/moia_he/scientistsproject/scientistsproject.htm)

Technology and Exact Sciences (02) 6214664  
nunub@moia.gov.il

Life and Medical Sciences Division (02) 6214631  
hoori@moia.gov.il

Social Sciences Division (02) 6214596  
yannag@moia.gov.il

## **Bureau for the Evaluation of Foreign Academic Degrees and Diplomas**

The Ministry of Education, Culture, and Sport  
[www.education.gov.il](http://www.education.gov.il)

22 Rehov Kanfei Nesharim (02) 5601684  
Jerusalem

15 Rehov HaPalyam (04) 8632566  
Haifa

4 Rehov HaTikva (08) 6263255  
Beer Sheva

Note: see the website for information about public reception hours.

## **Ministry of Economy**

[www.moital.gov.il](http://www.moital.gov.il)

5 Rehov Bank of Israel (02) 6662000  
Jerusalem



## **The Ministry of Science, Technology, and Space**

[www.most.gov.il](http://www.most.gov.il)

Rehov Kellerman Gano (02) 5411101  
Jerusalem

Chief Scientist's Bureau (02) 5411129

## **MATIMOP – Israel Industry Center for R&D**

[www.matimop.org.il](http://www.matimop.org.il)

29 Rehov HaMered (03) 5118111  
Tel Aviv

## **Tnufa**

[www.tnufa.org.il](http://www.tnufa.org.il)

29 Rehov HaMered (03) 5165044  
Tel Aviv

## **Technological Incubators**

[www.incubators.org.il](http://www.incubators.org.il)

[incubators@economy.gov.il](mailto:incubators@economy.gov.il) (03) 5118127

## **Unit for Registration of Engineers and Architects**

[aeai@netvision.net.il](mailto:aeai@netvision.net.il)

Ministry of Economy  
8 Rehov King David (02) 6662030  
Jerusalem

## **English-Speaking Immigrant Organizations**

Association of Americans and Canadians in Israel  
(AACI)

[www.aaci.org.il](http://www.aaci.org.il)

[info@aaci.org.il](mailto:info@aaci.org.il)

37 Rehov Pierre Koenig (02) 5617151  
Jerusalem Fax: (02) 5661186



94 Rehov Allenby (03) 6960389  
Tel Aviv Fax: (03) 6960401

28 Rehov Shmuel HaNatziv (09) 8330950  
Netanya

Matnas "Yud Aleph" (08) 6433953  
Rehov Mordechai Namir  
Beer Sheva

**UJIA Israel (Incorporating Olim from Britain,  
Australia, and New Zealand)**

32 Rehov Tuval (03) 6965244  
POB 3624 Fax: (03) 6968696  
Tel Aviv  
Israel@UJIA.org.il

37 Rehov Pierre Koenig (02) 5617151  
Jerusalem Fax: (02) 5661186  
ronen@ujia.org.il

Moshav Meona (04) 9975166  
P.O.B. 5144

**South African Zionist Federation**  
www.telfed.org.il  
telfed@inter.net.il

Head Office (09) 7446110  
19/3 Rehov Schwartz Fax: (09) 7446112  
First Floor  
Ra'ananna

13 Sderot Ben Maimon (02) 5634822  
Jerusalem Fax: (02) 5663193

**ESRA – English Speaking  
Residents Association**  
www.esra.org.il  
esra@trendline.co.il

10 Rehov HaTsabarim (09) 9508371  
Herzlia



## *A moment of your time!*

In order to improve the level and usefulness of the material presented in this booklet, we would appreciate it if you would answer the following questions:

1. Where did you get the brochure "Scientists and Researchers"?

- Airport  Ministry of Aliyah and Immigrant Absorption  Other (specify) \_\_\_\_\_

2. To what extent did this booklet provide you with the information that you needed?

(1 is the lowest rating, 5 is the highest rating)

1   2   3   4   5   Comments \_\_\_\_\_

3. Please rate the following areas from 1 to 5 (5 being the highest rating)

- Clarity of the Text                    1   2   3   4   5  
 Sufficiency of Details                1   2   3   4   5  
 Design of the Brochure               1   2   3   4   5  
 Usefulness of the Brochure        1   2   3   4   5

We would appreciate the following information for statistical purposes:

Profession \_\_\_\_\_ Gender M \_\_\_ F \_\_\_

Age \_\_\_\_\_

Country of Origin \_\_\_\_\_

Year of Aliyah \_\_\_\_\_

Place of Residence \_\_\_\_\_ Date \_\_\_\_\_

Please send the completed questionnaire to the Ministry of Aliyah and Immigrant Absorption, Publications Department, English Section, 15 Rehov Hillel, Jerusalem, 9458115, or by fax to (02) 6241585. You can also place this questionnaire in the public suggestions box at an office of the Ministry of Aliyah and Immigrant Absorption nearest you.

Thank you for your cooperation.

Best wishes for an easy and successful absorption!



## Other Available Publications

The following booklets are available from the Publications Department. To order, simply indicate the booklets you wish to receive and return the order form to the Publications Department, English Section, Ministry of Aliyah and Immigrant Absorption, 15 Rehov Hillel, Jerusalem 9458115. The publications will be mailed to you free of charge.

- Guide for the New Immigrant
- The Absorption Basket
- Employment
- Education
- Employment Centers for New Immigrants and Returning Residents-Addresses and Telephone Numbers
- First Steps
- Guarding Your Health in Israel
- A Guide to Services for the Disabled
- A Guide to Transportation in Israel
- A Guide to Ulpan Study
- Health Services in Israel
- Housing
- The Life Cycle in Israel
- Military Service
- National Insurance Institute
- Retirees
- Accountants
- Artists, Writers, and Athletes
- Computer and Hi-Tech Professionals
- Engineers and Architects
- Lawyers
- Medical Professionals
- Map of Israel
- Ministry of Aliyah and Immigrant Absorption Addresses and Telephone Numbers
- Nurses
- Psychologists
- Scientists and Researchers
- Social Workers
- "Sela" Job-Search Workshops
- Teachers
- Registering for a Health Fund
- Information for Olim Newspaper
- Where to Turn
- Shiluv Magazine

Name \_\_\_\_\_

Address \_\_\_\_\_

Postal Code \_\_\_\_\_

Date \_\_\_\_\_

